



The Chanctonbury Youth Project

Job Description: Senior Youth Worker

Period of appointment:

The appointment is for a three year period, commencing summer 2014

It is subject to a six-month probationary period and three months' notice from either party

Organisational & Funding relationships:

Employed by Ashington Parochial Church Council

Managed and supervised by Rector of the Chanctonbury churches, Rev. James di Castiglione

Funded jointly by the Chanctonbury Churches (2/3rd) and Ashington Parish Council (1/3rd)

Vision

Ashington Parochial Church Council

To pioneer Christian youth work (10 – 19 year olds) through mission and evangelism in the Chanctonbury area, initially gathering and encouraging children of church members currently disengaged. The vision is to catalyse a growing and vibrant community of young people within our churches

Ashington Parish Council

To lead the engagement of all young people living locally, seeking to meet their needs, socially, emotionally, spiritually and physically.

Main responsibilities: Church (funded by Chanctonbury Churches)

Working closely with the clergy, leadership teams, and voluntary leaders:

- To take a lead, support & further develop the existing youth ministry through dynamic and effective programmes of youth work and related activities
- To build upon the existing good relationships between those involved in working with young people in the three church congregations
- To participate and assist in Sunday worship in all the churches
- To support and encourage young people to grow in their faith, knowledge of the Bible, understanding of being a disciple of Jesus, awareness and capacity to live a Spirit-led life, and to become active members of their local church family.
- To ground young people in the Christian faith equipping them for a joyful lifetime of Christian service to God, the Church and the world.
- To build upon and where necessary develop further links between the churches and other village organisations, including local schools
- To offer support, training and supervision where required to others locally working with young people
- To support other communities/faith organisations across the locality regarding youth provision



Main Responsibilities: Community (funded by Ashington Parish Council)

- To build upon and develop age appropriate youthwork, clubs and activities from the Youth Centre at a minimum of two regular sessions over two days per week according to identified needs
- To conduct outreach work with the youth in the community
- To help fund, equip, manage and utilise the youth centre in Ashington
- To liaise with the Parish Council and Youth Club Management Committee

General Responsibilities: (jointly funded by Chanctonbury Churches & Ashington Parish Council)

- To establish effective relationships with other youth workers in the local area
- To represent the youth project where necessary
- To ensure that effective administration and record keeping is maintained for all aspects of the work
- To ensure all activities are fully safeguarded and assessed for risk
- To build good working relationships with the Community Police team, Neighbourhood Wardens, Social Services, Think Family, Team around the Child (TAC), Community Youth Work, Horsham District Council, WSCC and other providers of youth support
- To work alongside the schools in supporting the transition from primary to intermediate and secondary schools
- To liaise with local primary, intermediate and secondary schools and other youth work initiatives where relevant

To present a youth plan after 6 months in post (end of probationary period)



Person Specification

	Essential	Desirable
Education & Qualifications	<ul style="list-style-type: none"> • Competent IT user • Competent social media user 	<ul style="list-style-type: none"> • Good education, preferably with youth work qualification
Experience		<ul style="list-style-type: none"> • Church youth work experience • Un-churched youth work experience • Recruiting, developing, training & supervising volunteers
Spiritual	<ul style="list-style-type: none"> • Committed Christian with a maturity of faith • Demonstrable call to youth work & the youth work vision • Passionate about God's Word and open to the working of the Holy Spirit 	
Abilities	<ul style="list-style-type: none"> • Relates well to young people • Good listener • Well-developed interpersonal & communication skills • Creative & innovative • Inspiring role model 	<ul style="list-style-type: none"> • Relates well to young people with special needs • Good record keeper
Other	<ul style="list-style-type: none"> • Full drivers licence & access to a car • Team player • Self-motivated 	<ul style="list-style-type: none"> • Ability to network effectively • First Aid or willingness to undertake training • Keen to learn & train